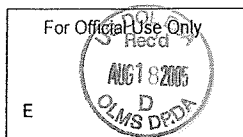


# FORM LM-30

## LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved  
Office of Management  
and Budget  
No. 1215-0188  
Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.



1. File Number U- <u>015-689</u> <u>4938</u>	2. Fiscal Year Covered From: <u>1</u> / <u>1</u> / <u>2004</u> Through: <u>12</u> / <u>31</u> / <u>2004</u>
3. Name and address of person filing. Name <u>ALFRED</u> <u>MONTOYA</u> P.O. Box, Bldg., Room No., if any Street <u>754 N. NORA AVE</u> City <u>WEST COVINA</u> State <u>CA</u> ZIP Code + 4 <u>91790</u>	4. Name, file number, and address of labor organization. Name <u>HEAT&amp;FROST INSULATORS/ASB.WORKERS</u> #5 Labor Organization File Number <u>015-689</u> P.O. Box, Building and Room Number, if any <u>UNIT 2</u> Street <u>670 E. FOOTHILL BLVD</u> City <u>AZUSA</u> State <u>CA</u> ZIP Code + 4 <u>91790</u>
5. Position in labor organization. <u>BUSINESS AGENT</u>	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions):

A. Held an interest in, engaged in transactions (including loans) with, or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent.	
6. Name and address of Employer (including trade name, if any). Name Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4	7.a. Nature of Interest, Transaction, or Income.  7.b. Amount

Signature

15. Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information submitted in this report (including the information contained in any accompanying documents), has been examined by the signatory and is, to the best of the undersigned's knowledge and belief, true, correct, and complete. (See the section on penalties in the instructions.)		
Signed <u>Alfred Montoya</u>	Date <u>8/12/05</u>	Telephone Number <u>626-815-9794</u>

Name of Person Filing <b>ALFRED M. MONTOYA</b>	File Number <b>U-015-689</b>
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B. Held an interest in or derived income or economic benefit with monetary value **from a business** (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested.



8. Name and address of Business (including trade name, if any).  Name <b>HEAT&amp;FROST INSULATORS/HEALTH &amp; WELFARE FUND</b> Trade Name, if any: _____  P.O. Box, Bldg., Room No., if any <b>2590</b>  Street _____  City <b>PASADENA</b>  State <b>CA</b> ZIP Code + 4 <b>91102-2590</b>	9. Business deals with:  <input checked="" type="checkbox"/> a. Labor Organization <input type="checkbox"/> b. Trust <input type="checkbox"/> c. Employer
10. If 9.b. or 9.c. is checked give trust or employer's name.  Name _____ Trade Name, if any: _____  P.O. Box, Bldg., Room No., if any _____  Street _____  City _____  State _____ ZIP Code + 4 _____	11.a. Nature of such dealing. <b>EXPENSE REIMBURSEMENT FOR BOARD OF TRUSTEES MTG. TEMECULA, CA 5/18/04- 5/20/04, \$322.84. EDUCATIONAL MTG. MONTEREY, CA 11/14/04 - 11/17/04 \$2187.21.</b>  11.b. Approximate dollar value of such dealing. <b>\$2510.05</b>  12.a. Nature of interest held or income received.  <div style="border: 1px solid black; height: 100px; width: 100%;"></div>
12.b. Amount. <div style="border: 1px solid black; width: 100%; height: 20px;"></div>	

C. Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value.	
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).  Name _____ Trade Name, if any: _____  P.O. Box, Bldg., Room No., if any _____  Street _____  City _____  State _____ ZIP Code + 4 _____	14.a. Nature of payment.  <div style="border: 1px solid black; height: 150px; width: 100%;"></div>
13.b. Is the Business an Employer <input type="checkbox"/> or Consultant <input type="checkbox"/> ?	14.b. Amount of payment. <div style="border: 1px solid black; width: 100%; height: 20px;"></div>

Form LM-30

2004 Parts 8,9,10,11a, 11b and 12a & 12b

Alfred M. Montoya/ Business Representative

International Association of Heat & Frost Insulators and Asbestos Workers, Local #5.

I am also Trustee of the Heat and Frost Insulators and Asbestos workers Health and Welfare Fund.

This fund covers members in Southern California as well as the members of Local #135 in Nevada.

Our Fund has assets of about 5-6 million dollars average per year.

I don't understand 11b, approximate value of such dealing. The only possible value to Union Trustees is if we provide the best coverage for the best price to our members, we get re-elected.

As Trustees, we must deal with ever increasing medical costs, changing and merging of health care providers, manage and oversee trust fund money, handle members problems with health care providers, and deal with the costs of non-medicare retirees.

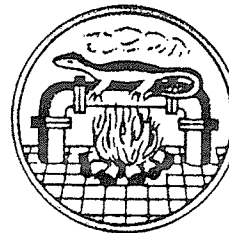
In addition to regular Trustees meeting and sub-committee meetings, we attend at least one LONG RANGE PLANNING meeting a year and review the plan with our experts and advisors.

I have included a memo from our Trust Fund Administrative Manager showing that the Fund paid \$332.48 for my lodging at our May 18-20, 2004 Long Range Planning Meeting.

If you have any questions please contact me at 626-815-9794



Alfred (Freddie) Montoya



**ALFRED "FREDDIE" MONTOYA**  
BUSINESS REPRESENTATIVE  
LOCAL NO. 5

**INTERNATIONAL ASSOCIATION OF  
HEAT & FROST INSULATORS  
AND ASBESTOS WORKERS**

670 East Foothill Boulevard, Unit 2  
Azusa, CA 91702-2628

OFFICE: (626) 815-9794



FAX: (626) 815-0165

**HEAT AND FROST INSULATORS AND ASBESTOS WORKERS**

Health and Welfare Fund

ASSOCIATED THIRD PARTY ADMINISTRATORS

P.O. BOX 2590 • PASADENA, CALIF. 91102-2590 • (626) 279-3052 • FAX (626) 279-3045

VIA FACSIMILE AND MAIL

August 10, 2005

Fred Montoya  
Asbestos Workers Local 5  
670 East Foothill Boulevard  
Azusa, CA 91702

RE: LM 30

Dear Fred,

The following are the Trust expenses for you for 2004.

Trust Meeting - May 18-20, 2004

Lodging (Temecula)	\$322.48
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L.F.E.B.P. Conference - November 14-17, 2004

Registration	\$855.00
Lodging	\$742.54
Travel Expenses	\$268.99
Daily Expenses	\$320.68

ATPA had no expenses for you in 2004.

If you should have any questions, please give me a call.

Very truly yours,

  
Joseph R. Ehrbar  
Administrative Manager

je

LM-30

2004

Part C Received from any employer, 13a, 13b, 14a, 14b

Alfred (Freddie) Montoya/ Business Representative, of the International Association of Heat & Frost Insulators and Asbestos Workers, Local#5.

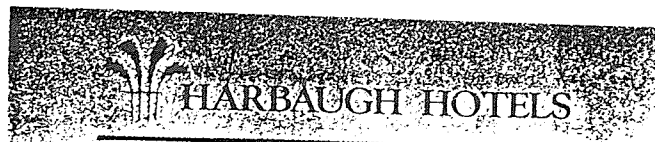
March 17,18 2004

I attended the Western States Business Managers/ Agents meeting which was held at the Palm Springs Riviera Hotel in Palm Springs, California. Local #5 has no financial interest in this hotel, we don't represent any of the hotel's employees and the only business conducted between Local #5 and the hotel is when we rent rooms there while attending meetings. We don't have anything to say about where the meetings are held, or which hotel is selected.

Having said all of that, the hotel's Executive- Vice President had a basket of fruit & snacks packs placed in my room when I arrived. It is reported to have a value of \$30.00. I would not pay \$20.00 for it and I will not accept another one.

If you have any questions please contact me at 626-815-9794.

  
Alfred (Freddie) Montoya

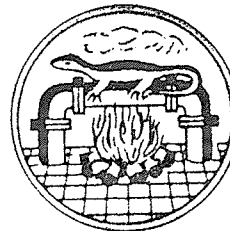


**BYRON V. DAVIS**

Executive Vice President/Marketing and Acquisition

The Washington Court on Capitol Hill - Washington, D.C.  
Sheraton Grand - Dallas/Ft. Worth Airport, Texas  
San Bernardino Hilton - San Bernardino, California  
Palm Springs Riviera Resort - Palm Springs, California

1600 N. Indian Canyon Drive Palm Springs, CA 92262  
(760) 778-6602 • Fax (760) 778-2560 • e-mail b.davis@psrv.com



**ALFRED "FREDDIE" MONTOYA**  
BUSINESS REPRESENTATIVE  
LOCAL NO. 5

**INTERNATIONAL ASSOCIATION OF  
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AND ASBESTOS WORKERS**

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